

Agenda for VCSTA Rep Meeting
November 15, 2018 - 4:00 - 5:30pm

Executive Members in Attendance: Nathalie, Louise, Elizabeth, Teresa, Sandra

Prayer: Louise Fader

Motion to accept agenda: Delia & Corrina

New Business:

1. Policy updates:
 - o Financial Review of every school by Chartered Accountant

2. CEC
 - o Teacher appreciation slide-show – photos
 - o **-ACTION** Reps please take photos and send to Nathalie: vcsta.executive@gmail.com by Feb. 1st, 2019.
 - i. Ex. “Thank you teachers @ ___ school” (poster), with or without students &/or teachers
 - ii. Re privacy concerns of unnamed kids in photos – VCSTA Reps check with school office re policy for student photos and check if some children have “special exemptions”
 - o Pan Pacific rooms start at \$189.00 (More information at <https://cisva.bc.ca/home/pro-d/cec-2/cec-hotel-info/>)
 - o Well-being presentation Chris Benguhe / Ken Yasinskiat v. Cookies with Friday coffee
 - i. VCSTA will abstain from actively engaging this year
 - o Looking Ahead to 2019-20
 - i. should VCSTA continue w/Starbucks cards or another coffee shop or chain (Chapters, Amazon, Blenz, Waves), or gift merchandise
 - ii. **ACTION:** “Visioning” topic for future VCSTA Rep meeting discussion

3. Linda O’Reilly resources – drop-box on VCSTA.org site
ACTION: Sandra will connect Linda and Peter

Old Business:

1. Supporting members learning about well-being
 - a. Deacon Henk has been invited to come to Rep meeting to present on stress management & resilience strategies

2. Nov 23 Networking Day:
 - a. Discussion of expectations – different locations will follow different processes
 - i. OLPH sent out a survey,
 - ii. SFDS will have some “Ignite” type presentations;
 - iii. Sandy Marshall will talk about evaluations,
 - iv. High Schools put together a planning committee (teacher and admin from each school) who met at Notre Dame last June. Networking Day split into 3 parts:

- 1- PechaKucha (like "Ignite") one member from each school will do a presentation, followed by question period, then a short table talk
 - 2- department meetings (teachers have volunteered to lead sessions) – resources have been assembled and available on google drive
 - 3- Ed Camp style discussion
- b. **ACTION:** Exit slips will be created by Elizabeth and sent to Nathalie. These slips will be sent to VCSTA Reps to hand out and collect at the different locations on Networking Day.
3. Transfer list:
- a. Nathalie discussed "myths" re transfer list w/ chairperson of Principals' Association
 - b. Ongoing points of discussion for us:
 - i. importance of *trusting relationship* with principal - teachers should be aware of "complaint policy" if needed
 - ii. Master's degree – transferability is related to whether the teacher is using their higher education expertise to contribute more
 - iii. timing of Apr 30 deadline - would something else work better for teachers / whole system?
 - c. VCSTA Reps are asked to use discretion and discuss w/members lived experiences with issues/concerns re transfer list
 - i. Ex. Would a change in deadline date be effective to access the greatest number available positions and if so, what is the feeling amongst teachers for this?
 - ii. accessibility to transfer list for "new contract" teachers
 - iii. principals don't always post all positions
 - iv. **ACTION:** Send findings to Nathalie. This information will be brought to CISVA – VCSTA – CISVAAA, January meeting
4. Member Benefits:
- a. Bursary Application Deadline – December 14th
 - b. (forms available on VCSTA website – please fill out and send in **with receipt**)
5. VCSTA Membership due in December

Starbucks Cards Winners: Yeni, Nancy, Angela L., Claudia M.

Move to Adjourn Meeting: Lara, Angela

Next Rep Meeting: Thursday, Dec 13th