

Executives in attendance: Elizabeth, Teresa, Louise, Nathalie, Sandra + 12 Reps

I – OLD BUSINESS

EdCamp: April 21 – half-day

An *evite* will be set up for registration

Grand prize: Hotel night for CEC

Wellness camp for teachers may be available for teachers after EdCamp w/Patrick (approx.. 1 hour workshop “Body-Mind-Soul: Keeping Teachers Healthy”) Top 8 Exercises for Teacher, How To Stay Spiritually Healthy, etc...

Retirement Mass – Tuesday, June 12 (for ALL staff – principals, EAs... etc)

Mass @ 5pm Holy Cross

CEC Follow-up Thoughts – ending early was fantastic!

Fr. Rob was GREAT – required a larger room

Would like a closing keynote that would “rally the troops”, more dynamic, with a strong, clear message

Jonathan was good, but need to be more inspirational!

For next year... perhaps every 2nd year, with a “youth day” type opportunity in between

Leysia visit to VCSTA Rep Meeting – what topic would you like her to cover?

FISA – new Exec. Director: Sean Chislom from St. Anne’s Academy (Kelowna)

II – New Business

Teacher Rep to Forum Needed – needed by November 2018 (as per BoD); Rob thinks he’s done in May – we will check facts

Next round Forum will be dealing with “compensation”

Teacher Pension Rep Needed – new teacher rep needed (Meg was the Rep) – to look at diversification of portfolios and make group decision with portfolios that are available and need changing – we need 3 names; position starts in May

4 meetings a year (3 tele-conferencing; 1-face-to-face); 3-year position

Question: can a teacher work during Spring Break

It should be OK, as long as it does not affect your work with teaching contract

Rob asked using the \$500 in benefits towards physio/massage???

Can this be used for something else? NO. It’s in your best interest to max out on this benefit!

(categories are broadening – it will appear on Great West website; also available on CISVA website, under benefits) You can also call Great West directly

BIG Changes

Dan is retiring.

New Superintendent: Dr. Deacon Luyten (current principal @ Carney)

Dr. Jennifer Tong will be stepping down due to medical reasons

Rep to the BoD Info:

EA contracts – will be ready for September (full-time and part-time) – ALL EAs will be required to sign the contract

They will be paid hourly

Contracts worded so that EAs can work or collect EI during the summer

A Q&A will be available

Forum looking at new Compensation Package

-looking at Sustainability and Retention of Teachers

-Teachers are asked to really consider carefully what we can present to the Forum re Sustainability and Retention

Salaries are within 95%

Perhaps 5+ Category (30 credit program)

Pension – to get 8% and 9% faster

Classroom composition - EAs placed in large classes

Centralize human resources (policies & procedures – e.g., when letters of intent are handed out)

-16 week notice???

Recruitment for public school happens in June

Repercussion – if you break a contract – you may not be taken back by CISVA, you may be sued for breach of contract and/or reported to TRB – determined by PEC

-When a teacher is injured, substitutes are not covered for PREP – e.g., French/Music, etc.

-part-time vs full-time (evaluation?, how do you define p/t vs f/t --- 8 blocks: 1 prep, 7 in class) - evaluation cycle: 1, 2, 5-4-4...; new to school and/or grade

Health & Career class is outside of the school day that is 9 of 8

In the PAST, the same high school situation was discussed at the FORUM

PREP minimum should be 120 mins/week

-When can you take the entire pension?

-If you are a teacher with a f/t continuing contract, and you are going for a new position, you should sign a new contract that is **continuing** (not short-term)

-A curriculum specialist (e.g., Linda Orielly) as a CISVA Consultant could eliminate cost of hiring one at the school level. (solution: try the current CISVA current consultants)

Financial Report

Copy of report available \$54,000 opening balance (costs: bursaries, outreach, CEC, etc... scholarships, Dan, Jennifer, EdCamp still to come) Current balance: \$43,000

Coffee Card Winners: Jerome, Mary Ellen, Teresa, Stephanie

Motion to close: Mary Ellen, Louise