

November Rep Meetings 2017

Prayer: Louise Fader

New Business:

i. How are part-time teachers/TOC's paid for mandatory pro-D?

-get a day in lieu

-switch days

-get paid for the day

Having the same benefits and criteria across the system will be brought up at the Superintendents meeting.

ii. Forum

-Robert Kirkham is on for one more year

-Nathalie came on for VCSTA Rep to Forum -Kelly staying for one more year

-NEED names for next year

-pastors vacancies not yet filled

-one PEC vacancy still needs to be filled .

iii. **MSP premiums** will be cut in half come January. How will this affect our pay? Will that benefit the teachers? Each school will be saving – probably will be absorbed back into the budget. Elizabeth contacted Michael Donaldson to get more information from Downtown.

iv. Mary Ellen – Blood Donors

Donate under VCSTA. Maybe advertise or have clinic at CEC??? Put announcement in BC Catholic re how many teachers donated

v. Erase Bullying Workshop – Elizabeth Castro

Presenter: “Ocean” on **Mental Health** (anxiety – violence – suicide)

Elizabeth is waiting on whether or not she will be invite her to come to one of our VCSTA meetings.

1 in 5 will be diagnosed with mental health issues

In our classes of 30, that is 6 kids (that's just the diagnosed vs undiagnosed)

Ed Camp – April 21^{s t}

Looking for give-away ideas and donations Good time for networking

Elizabeth will book St. Francis de Sales

Bursaries – applications due Dec. 14^{t h} @ next VCSTA Rep Meetings Can go back as far as 18 months (up to \$300)

A total of 15 bursaries will be given out

Membership Fees are also due December

Teresa Sorace will compile a list and send out the information

Release Time for teachers to observe in other classrooms -If a member pays \$75 and 1/2 day is \$125 – it is not viable -Could be done through technology (e.g., SKYPE)

-Talk to your principal

-Executive will bring it to the table at next -Pineapple Chart Idea – explained by Nathalie

Mass Intentions through the year – a prayer for Catholic School Teachers

Report Cards - can be a frustrating process

Josie – Class Size

-In Surrey, the teachers get compensated (time or money) for every student above a pre-determined number

-Norm in some of schools is 31 or 32

-Something needs to be done (e.g., a cap or compensation) – in a way that does not affect BEST PRACTICE

-Do schools have Classroom Enhancement Fund for staffing

-For some schools, sustainability is 31

-Two teachers in one class??? But this does not work well for students with special needs

Budgets – sent to central office by mid-October

All staff get \$1000

It's a taxable benefit – It will be on Feb 1st pay cheque

Left over money must be used this year for operating cost or staffing (Ministerial guidelines to be followed)

Other Business

-Thank you card from Lucas Ribero for scholarship

Starbucks Card Draw

-Stephanie, Sandra, Nathalie, Josie

Meeting Adjourned

Elizabeth & Mary Ellen